

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, November 15, 2021

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:00 p.m. in the Phillips High School Auditorium.
- II. Present: Baxter, Fox, Halmstad, Houdek, Krog, Pesko and Van De Voort. Absent: Rose and Willett
- III. Administration present: Superintendent Morgan, Principals Hoogland and Scholz, Director of Pupil Services Lemke. Others: Staff, community members, and Price County Review. The meeting was available via Zoom for online attendance.
- IV. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- V. Friend of Education Award was presented to Ray and Pam Knihtila for their support of the School District of Phillips.
- VI. Public Participation:
Nine community members expressed their concerns regarding masking and quarantining guidelines.
One community member expressed their opinion on the staff ethics policy.
Jon Pesko announced the American Education Week employee years-of-service list.
- VII.. Administrative and Committee Reports
 - A. Dave Scholz - Elementary Principal Report
 1. The Veterans Day Parade was a success in spite of the rain.
 2. The Holiday concert will be held on December 2nd with three sessions (K/1, 2/3, 4/5)
 - B. Colin Hoogland
 1. The 6-12 campus joined the elementary school for the Veterans Parade.
 2. The high school had an assembly to highlight the 1st quarter academic and extracurricular achievements.
 3. The high school student council sponsored a blood drive last week at PhMS.
. The middle school will have an assembly this week to highlight achievements.
 4. Quiz Bowl, FBLA, and Mock Trial have started their competition season.
 5. Students of the month for the middle school are: Ruby Johnson (6), Taylor Tenut (7), and Sage Cabe (8).
 6. Students of the quarter for the high school are: Julian Ellingen (10) and Olivia Schork (12).
 - C. Vicki Lemke - Pupil Services Director Report
 1. A special education advisory meeting was held with Ms. Lemke, special education parents and the parent liaison, Terri Franson recently. The group plans to meet quarterly to network, express accomplishments and concerns, and provide training opportunities for parents.
 2. The pupil service team will report to the Board at the December meeting.
 3. The ACT & ACT Aspire results are posted on the WISEdata site. State report cards will be available tomorrow. A full assessment report will be presented next month.
 - D. Rick Morgan - Superintendent Report
 1. Students and staff in the technology department continue working on the Logger Camp storage building. Due to delays in materials, the building may be completed in the spring.

2. Two parents have indicated interest in the curriculum committee. There is still time for parents to sign up. The committee will be watching the number of potential changes in Wisconsin law regarding curriculum.
- E. Student Liaison was absent from the meeting.
 - F. The policy committee met on November 10 and discussed the second reading of Policy #940 and forwarded it to the Board meeting. Policy #453.4 Dispensing of Medication was reviewed and will be worked on at future meetings. Other Series 200/300 policies are on hold until Staff Ethics policy work is completed.
 - G. The revenue committee met on November 11, 2021 and discussed the auditorium update projects in cooperation with fundraising from Northwoods Players. Better communication with alumni and community members was discussed and the potential for a communication director position.
 - H. Facilities and transportation committee met on November 11, 2021. Facility items included arrival of snow blower, washer/dryer update, cathodic testing completed and passed, parking lots being marked out, cleaning up of construction area, and roof repair on the usable portion of the elementary building. Transportation items included bus maintenance, a bus driver working with the social media class to produce videos on bus safety, driver CPR and AED training, and entry level CDL training.
 - I. Business services committee met on November 11, 2021 and discussed:
 1. Additional compensation committee's proposal for compressed teachers and support staff.
 2. Construction is still on time and issues were discussed.
 3. The auditorium refresh project budget was presented. Discussed financing the project over the next two fiscal years and moving ahead with the project this summer.
 4. Potential insurance broker change from M3 to NIS for a savings of about \$8,000.00. NIS offers individualized customer service. This item was added to the agenda.
 5. The board agenda was reviewed and adjusted and bills will be reviewed prior to the meeting.
 6. Other items discussed included: curriculum committee review process, daycare provider survey to investigate need for additional daycare either through YMCA or through the district.
 - J. CESA #12 Board of Control met on October 18th. Items included regular agenda items, presentation from special education department, classroom management, lack of respect, masking issues, COVID strategies, staffing issues, and purchase of air purifiers,

VI. Items for Discussion and Possible Action

- A. Motion (Fox/Van De Voort) to only quarantine covid-positive students. Motion failed 3-4 with roll call vote. (Y-Fox, Halmstad, and Van De Voort)
- B. Motion (Pesko/Krog) motion to continue with Return to Learn Plan A per administrative recommendation including quarantined students returning to school after a day-five negative COVID-19 test. Motion carried 5-2.
- C. President Pesko reviewed the Miron Owner report for this month listing items completed on site. The delay in delivering garage doors is the key issue. The project is still on time for occupation and under budget. The board will tour the facility prior to December's meeting.
- D. Motion (Baxter/Houdek) to approve second reading of Policy #940 as presented. Motion carried 7-0.
- E. Motion (Fox/Halmstad) to table the staff ethics until the January agenda. Motion carried 5-2 with roll call vote. (N-Baxter, Houdek)
- F. Motion (Krog/Baxter) to approve salary increase for four salary-compressed teachers of \$6,600 over two years, an increase of \$1.75 for support staff with 11-29 years experience and \$2.25 for support staff with 30+ years, and \$.50 addition to support staff with long-term experience on salary schedule. Motion carried 7-0.

- G. Motion (Krog/Fox) to pursue a three-year contract with NIS as the new district insurance broker. Motion carried 7-0.
 - H. The proposed budget for the auditorium refresh project was reviewed and discussed. The plan to spread the cost over two fiscal years with some reimbursement from Northwoods Players. This item will be on the agenda in December for approval.
 - I. Business services committee will continue to look at the dean of students and public relations positions incorporating the revenue committee's input regarding communications director.
- VII. Consent Items.
- A. Motion (Houdek/Krog) to approve minutes from the October 18, 2021 and October 25, 2021 Board meetings. Motion carried 7-0. Motion
 - B. Motion (Houdek/Halmstad) to approve personnel report as presented. Motion carried 7-0.
 - 1. Approved moving paraprofessional Mary Mephram to ELL aide position.
 - 2. Approved hiring Don Paulus, Angela Lenz, and Cassie Thums as paraprofessionals at PES.
 - 3. Approved hiring Amy Ring as one-year interim varsity boys basketball coach and Brady Bolz as one-year interim JV boys basketball coach.
 - 4. Approved resignation of Lynnae Helgeson as paraprofessional.
 - C. Motion (Krog/Halmstad) to approve bills from October 2021 (#349183-349320 and wires) for a total of \$580,357.81.
- IX. The next regular board meeting will be held on December 20, 2021. The Board will tour the new construction beginning at 5:00 p.m. and starting the regular meeting at 6:00 p.m.
- X. Motion (Krog/Houdek) to convene into executive session at the conclusion of the open session pursuant to: WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried 7-0 with roll call vote at 7:56 p.m.
 - Review of Personnel Issue
- XI. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XII. Motion (Houdek/Fox) to adjourn. Motion carried 7-0. Meeting adjourned at 8:27 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
November 15, 2021
6:00 PM

Anne Baxter, Clerk
Board of Education